

Chief Constable of Cleveland Police

Salary: £137,133

Applications are invited from exceptional individuals, for the opportunity to lead Cleveland Police.

To be the Police & Crime Commissioner's chosen candidate, you will be an inspirational leader with the drive and vision to take Cleveland Police forward to be the outstanding 'premier league' police service that its communities expect and deserve.

Your skills as an ambassador and effective communicator will be matched by your openness to challenge and change, positioning you strongly to take the helm of an organisation which needs to continue to listen to its communities and to its personnel – keeping its communities safe and strong and becoming an employer of choice for all who may wish to flourish in a policing career.

As Chief Constable you will work closely with the Police and Crime Commissioner. Barry Copping's expectations are high for a relationship which is both robust and challenging, but with common purpose – centred upon a new Police & Crime Plan built upon the mandate upon which the Commissioner was elected by the people of Cleveland.

You will share the Commissioner's focus on achieving a better deal for victims and be committed to delivering results by combining a strong local policing presence with service delivered in partnership and collaboration to achieve the ultimate goals of reducing crime, preventing reoffending and securing the future of our communities.. Embedding public confidence in the Force will be a key challenge and to succeed in the role you will bring to bear your track record in delivering step change in public satisfaction, ethics and integrity in addition to ensuring that the organisation continues its journey towards better reflecting the diversity of the communities it serves.

Applications are encouraged from eligible individuals from within United Kingdom policing, those who have held senior ranks in designated overseas police forces, or who have complementary experience gained during their careers in sectors other than policing. PCC Barry Copping will provide a personal guided two hour tour of Cleveland to interested candidates.

Cleveland Police and the Police and Crime Commissioner are proud to be committed to equal opportunities. Join us and you will be part of an organisation that not only champions human rights and strives to eliminate discrimination, but which also celebrates the fact that we are all equally different. The Commissioner values diversity in our workplace and welcomes applications from all suitable qualified and experienced candidates.

Applications close: 9th June 2016

Date for final interviews: 24th June 2016

For an informal discussion about the role, please contact Simon Dennis, Chief Executive & Monitoring Officer to the Police and Crime Commissioner for Cleveland, through Jayne Harpe, Support Officer on 01642 301653.

Further information is available to view at the following link: <http://www.cleveland.pcc.police.uk/Your-PCC/Vacancies.aspx>